

*Knowing God - Following Jesus*

## Senior Pastor Position

The Oversight of Swan Hill Christian Centre Inc. is seeking a Senior Pastor to lead this vibrant and growing congregation as we reach out to our community and beyond with the Gospel of Jesus. The successful applicant will lead the church by godly example, biblical focus of preaching and teaching, inspiring vision and good team-building skills.

### Key Responsibilities

*The Senior Pastor, with the encouragement of Oversight, shall:*

- Exercise leadership by initiating vision and implementing it with the members;
- Preach and teach sound biblical doctrine to enhance discipleship
- Minister as required, both publicly and on a personal basis
- Provide spiritual guidance and pastoral care
- Oversee the development of effective ministry teams
- Support and oversee congregational activities

### Personal Qualities, Experience and Qualifications

*The Senior Pastor will be able to demonstrate:*

- A love for God and His people
- Unquestionable godly and moral character and a good reputation
- Sound knowledge of the Bible and the Gospel message
- The ability to preach, teach and move in Spiritual gifts with confidence and clarity in public
- Spiritual and emotional maturity
- A current CRC Pastor's credential (or be eligible for such credential)
- An ability to develop and manage teams, systems and policies and mentor leaders
- Both written and verbal communication skills
- Responsible understanding, implementation and supervision of policies, standards & procedures

## Requirements

Reside within the locality as a CRC credentialed minister or the likelihood of being accepted as such in the near term according to CRC Policies and Procedures.

## Salary Package and Remuneration

The position begins as a part time position. The salary package will be negotiable, and include an expense account component. Other part time work to supplement income is allowed as may be required. Since the church has a vision to grow it is anticipated that the position would become full-time.

## Swan Hill Christian Centre Inc.

A glimpse into Swan Hill Christian Centre. [\[Video Here\]](#)

Swan Hill Christian Centre is a faithful church community of 50+ years standing, and it is affiliated with CRC Churches International Victoria Inc, a member of the CRC Northwest Region of Victoria churches expressing ministry under the CRC provision of governance through Diggerland Church Inc.

Situated on the southern edge of Swan Hill, the church occupies an established idyllic property with space to expand the well-equipped worship centre.

## Swan Hill

Swan Hill is a vibrant community with a population of around 10,000 people from diverse backgrounds. The regional catchment is home to more than 25,000 people and stretches along the Murray Valley into Victoria's Mallee and the Western Riverina in New South Wales. An agricultural region, Swan Hill enjoys a mild climate with plenty of sunshine and a great lifestyle. The city has great schools, plenty of sporting opportunities, and lots of excellent restaurants, cafes and shopping.

## Vision and Mission Statement, Beliefs, Values and Focus

*"We have a vision of a world where people know God and follow Jesus"*

It's a world where people have a vibrant, active church to worship in; we want to be actively involved in helping that happen locally and elsewhere.

## **Mission Statement:**

Swan Hill Christian Centre aims to advance its vision by being a Christ centred, Word based, vibrant church full of enthusiastic members finding their fulfilment and full potential in serving God as we reach out to our community and beyond with the truth of God's Word. In practical and spiritual ways, we cultivate Godly principles in family values to promote healing, wholeness and development in people's lives.

## **Our Goal is:**

That each person would know God as Loving Father, Jesus Christ as Lord and Saviour, and the Grace and Power of the Holy Spirit. That every member would be effective in discipleship, reaching out to our community and beyond by following and living for Jesus.

## **Our Values:**

We value strongly: The Word of God; Authentic spirituality; Dynamic faith; Caring and committed relationships; Dedicated and selfless service; Personal integrity; Credible accountability; and Excellence.

Swan Hill Christian Centre interdependently affirms the CRC Churches International Charter, Declaration of Faith, Core Values, Constitutions, Policies, Strategic Directions, Missions Organisation, Training Organisation, Fellowship, Oversight and Inservice provisions in Conference..

## **Applications and Enquiries**

For more information or to apply for this position, please send a copy of your CV and an application letter to:

Swan Hill Christian Centre:

Ph: (03) 5032 4107

Email: [shscrc@bigpond.net.au](mailto:shscrc@bigpond.net.au)

Senior Pastor: Bruce Sharman

Email: [pr.bruce@diggerland.org.au](mailto:pr.bruce@diggerland.org.au)