



APPLICATION FORM USUALLY THE FIRST APPLICATION

CRC Churches International Australia

Please note that **it is important that all questions are answered**. Although some questions may seem to be intrusive, this is necessary as a part of our Duty of Care and Ministerial Ethics. The information provided will only be used to help the decision-making bodies as a part of the interview process.

Note also that one copy of this application will be kept in a secure location after the completion of the interview process, and all additional copies will be destroyed or deleted.

Section 1: Personal

1. Full name:

2. Preferred name:

3. Have you any other names / alias?

(if yes provide details)

4. Residential address:

5. Postal address *(if different from above)*:

6. Home Phone:

Mobile Phone:

7. Email address:

8. Date of Birth:

Place of birth:

9. Gender

10. Citizenship status *(if other provide details)*

11. Marital status

(if separated or divorced, provide details)

Q12 and 13 are for married, re-married and engaged candidates only

12. Name of spouse/fiancé:

a. Has your spouse/fiancé ever been divorced?

(if yes, provide details)

b. Have you and your spouse ever had a significant period of separation that could have led to divorce?

(if yes, provide details)

c. Since your marriage, have you or your spouse ever been in an inappropriate relationship that involved physical and/or emotional intimacy?

(if yes, provide details)

13. Does your spouse/fiancé support this application?

(if no, provide details)

Section 2: Credential

Please indicate which credential the candidate is applying for:

Trainee Minister's Credential

State Minister's Credential

National Minister's Credential

Affiliate Minister's Credential

Specialist Ministers Credential (indicate speciality)

14. Have you previously held a credential with CRC Churches International?

(if you are reapplying, please provide details)

15. Have you previously held a credential with any other denomination?

(if yes please provide details)

16. Have you ever been refused a credential with CRC Churches International or any other denomination, or had a credential revoked?

(if yes please provide details)

17. Are you (and if married, your spouse) a member of an organisation which may be in conflict with CRC Churches International beliefs, vision and values?

(if yes please provide details)

18. Will you be submitted to the oversight of the National and State Councils of the CRC, and be in attendance at officially designated National and State gatherings?

19. Briefly outline your reason for seeking a credential with CRC Churches International.

Section 3: Spiritual

Questions 20, 21 and 22 are for first time applicants only

20. Which year did you commit your life to Christ?

a. Where and with what denomination or church?

21. Which year were you baptised by full immersion in water as a believer in Jesus Christ?

a. Where and with what denomination or church?

22. Which year were you baptised in the Holy Spirit and spoke in tongues as initial evidence?

a. Where and with what denomination or church?

All applicants:

23. Since your conversion has there been a significant period or periods when you have not been walking with Christ (i.e. no Bible reading, no prayer life, no church attendance and/or inappropriate behaviour)?

(if yes please provide details)

24. On average, how many hours do you devote weekly to:

a. Prayer

b. Reading and studying the Word

c. Ministry service

25. In the past 12 months, how many times have you preached?

Section 4: Church

26. Are you a member or a regular fellowshippier of a CRC Churches International church?

a. Name and locality of your local church

b. Name of Senior Minister

c. How long have you been in this church?

27. In regards to the **Charter, National Constitution** and relevant **State Constitution** of CRC Churches International Australia;

a. Have you read these documents?

b. Do you endorse these documents?

c. Will you uphold the beliefs, principles and procedures outlined in these documents?

28. Do you have any doctrinal beliefs or values that do not line up with CRC Churches International teaching?

(if yes provide details)

29. Have you ever been involved in a major church dissension or split?

(if yes provide details)

Section 5: Family

30. How many children do you have?

a. What are their names, age and gender?

b. Do all of your children belong to you and your partner alone?

(if no provide details)

c. Are your children walking with Christ?

31. Is your relationship with your family members a good witness to others?

(if no provide details)

32. Do you or any member of your immediate family have physical or mental health issues that may affect your ministry?

(if yes provide details)

33. Is your family supportive of your application?

34. What are your greatest areas of stress? *(check all that apply)*

Financial Ministry Family Intimacy Leisure Future
Roles Other(give details)

Questions 35, 36, 37, 38 and 39 are for married, re-married and engaged applicants only

35. Which year was your spouse/fiancé commit their life to Christ?

a. Where and with what denomination or church?

36. Which year was your spouse/fiancé baptised by full immersion in water as a believer in Jesus Christ?

a. Where and with what denomination or church?

37. Which year was your spouse/fiancé baptised in the Holy Spirit and spoke in tongues as initial evidence?

a. Where and with what denomination or church?

38. Since their conversion has there been a significant period or periods when your spouse/fiancé has not been walking with Christ (i.e. no Bible reading, no prayer life, no church attendance and/or inappropriate behaviour)?

(if yes provide details)

39. Does your spouse/fiancé relate to people in a way that may hinder your effectiveness in ministry?

Section 6: Character

40. Check which terms best describe your disposition towards other people.

| | | | |
|--------------|--------------|------------|--------------|
| Warm-hearted | Critical | Tolerant | Passive |
| Sympathetic | Contemptuous | Respectful | Enthusiastic |
| Aggressive | Kind | Abrupt | Patient |
| Moody | Self-centred | Generous | Competitive |

41. Check which terms best describe your general personality.

| | | | |
|----------------|---------------|----------------|--------------|
| Reliable | Rigid | Consecrated | Lazy |
| Apathetic | Uncommitted | Legalistic | Enthusiastic |
| Adaptable | Honest | Weak-willed | Generous |
| Self-motivated | Reflective | Extroverted | Introverted |
| Genuine | Determined | Procrastinates | Careless |
| Carnal | Strong-willed | | |

42. Are there any issues in your physical or relational home environment that is likely to hinder your effectiveness in ministry?

(if yes provide details)

43. Check any statement which applies to you, and if married or engaged, your spouse/fiance.

Currently have:

A drug dependency or addiction (e.g. tobacco, alcohol, prescribed medication, illegal substances)

A gambling addiction

A pornography addiction

A problem or implication in an issue relating to child abuse

Significant experiences of same-sex attraction

A diagnosed mental illness for which I take medication or have regular treatment

A criminal record

Previously have:

Used or distributed illegal substances

Been involved in community disturbances and/or domestic violence

Undergone therapy and/or taken medication for a mental illness

Been involved in criminal activity

(provide details for any indicated areas above)

44. Have you ever experienced any sexual attraction towards children.

45. Rate yourself in the following areas:

| | Poor | Fair | Average | Good | Excellent |
|--|------|------|---------|------|-----------|
| Maturity (personal development, ability to cope) | | | | | |
| Motivation (self-discipline, sense of purpose, passion, depth of commitment) | | | | | |
| Reliability (dependable, diligent, responsible) | | | | | |
| Emotional Stability (poise, self-control, reaction to situations) | | | | | |
| Judgement (problem analysis and solving) | | | | | |
| Oral Expression (clarity of speech and thought, coherence) | | | | | |
| Interpersonal relationships (rapport, courteous, pleasant, understanding) | | | | | |
| Empathy (sensitive to the needs of others) | | | | | |
| Work Habits (stamina, conscientious, persevering, resourceful, takes initiative) | | | | | |
| Leadership (creative, confident, charismatic, decisive) | | | | | |
| Personal appearance (well groomed, modest dress) | | | | | |
| Integrity (truthful, moral character, keeps ones word and confidences, avoids gossip) | | | | | |
| Sexual Purity (disciplined mind, disciplined passions, disciplined eyes) | | | | | |
| Academic ability (studious, committed to lifelong learning) | | | | | |
| Reaction to criticism (able to cope with negative or hurtful situations) | | | | | |
| Preaching-teaching ministry (shares spiritual truths on a regular basis) | | | | | |
| Cooperation (teachable, works under supervision and in teams) | | | | | |

continued ...

| | Poor | Fair | Average | Good | Excellent |
|---|------|------|---------|------|-----------|
| Sociable (accepted by others, not withdrawn or antisocial) | | | | | |
| Devotional Life (prayer, reflection, reading) | | | | | |
| Communication skills (able to share ideas effectively with others) | | | | | |
| Stewardship (tithing, generosity, honest gain) | | | | | |
| Convictions (commitment to beliefs) | | | | | |
| Adaptability (able to cope with changing situations) | | | | | |
| Tolerance (allows other points of view, patient) | | | | | |
| Tact (think before speaking, apply diplomacy) | | | | | |
| Christian experience (consecrated, gracious, knowledgeable in Christian matters) | | | | | |
| General health (reasonably fit and healthy in body and mind) | | | | | |
| Modesty (in behaviour and dress) | | | | | |

Section 7: Financial

46. What is your present means of financial support?

47. Do you have a trade or profession?

(if yes, provide details)

48. Do you have any debts?

Mortgage

Other debts

No

If so do you have an effective debt management plan?

49. Have you ever been declared bankrupt?

(if yes, provide details)

50. Are you prompt in paying accounts/bills?

Section 8: Ministry

51. Briefly outline your sense of calling to ministry?

52. Do you intend to devote your life to full time ministry?

53. Do you sense a call to any particular ministry?

(if yes, select from the following)

Plant a new church

Be the Senior Minister of a local church

Assist a Senior Minister in a local church

Pastoral / Teaching

Evangelism

Missionary

Specialised (specify)

54. Do you feel called to any particular region of country?

(if yes, provide details)

55. State current and previous ministry roles held (provide year, role and church for each role):

Section 9: Education

56. Provide details of any non-theological / ministry related **secondary or tertiary studies** you have completed (provide course, institution and year for each instance):

57. Provide details of any **theological / ministry / leadership studies** you have completed (provide course, institution and year for each instance):

58. Are you currently undertaking any studies that you have not completed?

(if yes, give details)

59. Is there anything that you know about that could affect your status as a credentialed minister that the committee should be aware of that was not covered in any of the questions on this form? *(if yes provide details)*

Section 10: Referees

- Please supply the details of **three unrelated people** to act as referees on your behalf. Two must be the Senior Minister and another credentialed pastor, of the church you attend and all must be of the Christian faith.
- Ask their permission prior to submitting this application and advise them they will receive a form to complete.
- A referee form will be sent to them independently from the State Secretary for Credentialing.

Referee 1 (your Senior Minister)

Name:

Relationship to applicant:

Daytime phone number:

E-mail address:

Postal address:

Referee 2 (other credentialed minister)

Name:

Relationship to applicant:

Daytime phone number:

E-mail address:

Postal address:

Referee 3 (other referee)

Name:

Relationship to applicant:

Daytime phone number:

E-mail address:

Postal address:

Section 11: Declaration

I declare:

- all the information contained in this application is true and correct to the best of my knowledge
- I am fully aware of my responsibilities to CRC Churches International and will adhere to such
- I know of no such reason or circumstances that would contradict any principles, declared or inferred, as part of this application for a credential.

I acknowledge that the act of submitting this application means that I agree to the above declaration.

Date of submission

Completed applications should be submitted by email to the State Credential Secretary, along with the set application fee.

- Victoria and Tasmania - send to vic.credsec@gmail.com
- South Australia, Northern Territory and Western Australia - send to admin@crcchurches.org
- New South Wales, ACT and Queensland - send to admin@crcchurches.org

[CLICK HERE to pay your credential fee with credit card online.](#)

Nominating Senior Minister to complete

1. Full name:

2. Postal address:

3. Phone number:

Mobile:

4. Email address:

5. Relationship to applicant:

I recommend (applicant's name)

for a:

Trainee Minister's Credential

State Minister's Credential

National Minister's Credential

Affiliate Minister's Credential

Specialist Minister's Credential (indicate area of specialty)

I confirm the following statements; (please check)

The applicant:

has a call of God and has shown evidence of God given gifts

currently has a leadership role in the church

has completed or is currently undertaking a theology / ministry based course at a Certificate IV level or higher

is committed to lifelong learning

has attained the competencies relevant to their credential application

is free from addictions that could hinder their responsibilities as a credentialed minister

is self-controlled and able to respond appropriately to unforeseen situations

is submitted in the local church and displays a servant heart

has received, read and concurs with the CRC Churches International, National and relevant State Constitution, Charter and Strategic Directions

The applicant is aware of

their responsibility to abide by the moral and ethical standards as set out in the CRC policies and guidelines

the annual fee payable to renew their credential

their responsibility to attend State and National Council meetings annually

the need to commit to an ongoing mentoring relationship (trainee / affiliate only)

By checking the box below you are confirming your approval for the applicant to receive a credential with CRC Churches International. The information contained in this application will be used to assess the suitability of the applicant along with an interview with the credentialing panel. This information will also be archived and may be used in future applications by the applicant, ministry development or in the defence of legal matters arising with this application or future action.

I declare that I have undertaken the coach's role with the applicant and recommend them for a credential with CRC Churches International

Date:

Seconding minister to complete

1. Full name:

2. Postal address:

3. Phone number:

Mobile:

4. Email address:

5. Relationship to applicant:

I recommend (applicant's name)

for a:

Trainee Minister's Credential

State Minister's Credential

National Minister's Credential

Affiliate Minister's Credential

Specialist Minister's Credential (indicate area of specialty)

I confirm the following statements; (please check)

The applicant:

has a call of God and has shown evidence of God given gifts

currently has a leadership role in the church

has completed or is currently undertaking a theology / ministry based course at a Certificate IV level or higher, or has provided evidence of RPL of an acceptable standard

is committed to lifelong learning

has attained the competencies relevant to their credential application

is free from addictions that could hinder their responsibilities as a credentialed minister

is self-controlled and able to respond appropriately to unforeseen situations

is submitted in the local church and displays a servant heart

has received, read and concurs with the CRC Churches International, National and relevant State Constitution, Charter and Strategic Directions

The applicant is aware of

their responsibility to abide by the moral and ethical standards as set out in the CRC policies and guidelines

the annual fee payable to renew their credential

their responsibility to attend State and National Council meetings annually

the need to commit to an ongoing mentoring relationship (trainee / affiliate only)

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I declare the information to be true and correct and recommend them for a credential with CRC Churches International

Date: