



# CHURCH DELEGATE REFEREE FORM

CRC Churches International Australia

## INSTRUCTIONS

- A separate Referee Form needs to be filled out by each of the following two people IF the church delegate applicant IS NOT a credentialed CRC minister: 1. The applicant's Senior Minister. Where there is no Senior Minister, it must be a credentialed CRC minister holding a National or State credential. 2. An Elder / Board Member who is not a relative of the applicant. Where there is no Eldership / Church Board, the second referee must be a credentialed CRC minister holding a National or State credential. These referees must be able to provide the information requested in this form to assist the National Executive in the decision-making process.

- Use this fillable form to answer all questions. Alternatively you can print the form out before you start and fill it in by hand.

- Submit the completed Referee Form by **email** to the National Administrator of CRC Churches International at: [admin@crcchurches.org](mailto:admin@crcchurches.org)

**OR**

by **mail** to:

National Administrator  
CRC Churches International  
c/- 185 Frederick Road  
SEATON SA 5023

- Enquires can be made to the National Office on 08 8356 6999 or at [admin@crcchurches.org](mailto:admin@crcchurches.org)

**\*\*\*PLEASE INDICATE WHAT TYPE OF CRC MINISTER'S CREDENTIAL YOU HOLD (IF ANY):**

**Please check one box:**

**National**

**State**

**Other**

**I do not hold a CRC Minister's credential**

1. Your Name:

2. Applicant's Name:

Please note that **it is important that all questions are answered**. Although some questions may seem to be intrusive, this is necessary as a part of our Duty of Care and Ministerial Code of Ethics. The information provided will only be used by relevant bodies of CRC Churches International and to help the decision-making process. Note also that one copy of this reference will be kept in a secure location after the completion of the application process, and all additional copies will be destroyed or deleted.

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3. How long have you know the applicant?

4. How well do you know the applicant?

5. Has your relationship been distant, casual or close?

6. What is the nature of your relationship with the applicant? (*indicate all that apply*)

|                      |                 |            |           |
|----------------------|-----------------|------------|-----------|
| Senior Minister      | Employer        | Minister   | Colleague |
| Bible College Staff  | Elder           | Supervisor | Co-worker |
| Friend of the family | Personal friend | Other      |           |

7. Briefly outline your understanding of the current ministry role of the applicant:

8. What type of companions does the applicant usually associate with?

9. Is the applicant prompt in paying debts?

10. Are you convinced of the applicant's born again experience?

11. The applicant's spiritual influence on others is:

12. Have you ever had occasion to question the applicant's moral attitudes or behaviour?

*(If "YES", please provide details)*

13. Have you ever had noted any physical or mental health issue that could hinder the applicant in an intense or pressured environment?

*(If "YES", please provide details)*

14. Have you heard the applicant preach (live or recorded)?

15. Has the applicant ever been involved in a major church dissension or split?

*(If "YES", please provide details)*

16. The applicant's family background is:

17. Is the applicant a member of any secret or illegal society?

*(If "YES", please provide details)*

18. Is the applicant's home/marriage conducive to success in the ministry?

*(If "NO", please provide details)*

19. What is the applicant's local church standing?

20. Check which terms best describes the applicant's disposition towards other people. *(more than one choice can be indicated)*

|              |              |            |              |
|--------------|--------------|------------|--------------|
| Warm-hearted | Critical     | Tolerant   | Passive      |
| Sympathetic  | Contemptuous | Respectful | Enthusiastic |
| Aggressive   | Kind         | Abrupt     | Patient      |
| Moody        | Self-centred | Generous   | Competitive  |

21. Check which terms best describes the applicant's general personality. *(more than one choice can be indicated)*

|                |               |                |              |
|----------------|---------------|----------------|--------------|
| Reliable       | Rigid         | Consecrated    | Lazy         |
| Apathetic      | Uncommitted   | Legalistic     | Enthusiastic |
| Adaptable      | Honest        | Weak-willed    | Generous     |
| Self-motivated | Reflective    | Extroverted    | Introverted  |
| Genuine        | Determined    | Procrastinates | Careless     |
| Carnal         | Strong-willed |                |              |

22. Does the applicant get on well with others?

23. Does the applicant's spouse/fiancé get on well with others?

24. Are you aware of any doctrines, teaching or practices that may conflict with the position held by CRC Churches International?

*(If "YES", please provide details)*

25. When given responsibility the applicant is;

26. Are you aware of any past or current problems with the following with regards to the applicant, and if married or engaged, their spouse/fiancé?

**Currently have:**

A drug dependency or addiction (e.g. tobacco, alcohol, prescribed medication, illegal substances)

A gambling addiction

A pornography addiction

A problem or implication in an issue relating to child abuse

Significant experiences of same-sex attraction

Involvement in a same-sex relationship

A diagnosed mental illness for which I take medication or have regular treatment

A criminal record

**Previously have:**

Used or distributed illegal substances

Been involved in community disturbances and/or domestic violence

Undergone therapy and/or taken medication for a mental illness

Been involved in criminal activity

*(Provide details for any indicated areas above, or for any other similar issues that you feel the Executive may need to be aware of)*

None of the above apply

27. What effectiveness has the applicant had so far in Christian service?

28. Does the applicant's spouse support this church delegate application?

*(If "NO", please provide details)*

29. Do you have any concern in regards to the applicant's marriage (if applicable) or in the applicant's physical or relational home environment?

*(If "YES", please provide details)*

30. Rate the applicant in the following areas:

|  | Poor | Fair | Average | Good | Excellent |
|--|------|------|---------|------|-----------|
| <b>Maturity (personal development, ability to cope)</b>                                      |      |      |         |      |           |
| <b>Motivation (self-discipline, sense of purpose, passion, depth of commitment)</b>          |      |      |         |      |           |
| <b>Reliability (dependable, diligent, responsible)</b>                                       |      |      |         |      |           |
| <b>Emotional Stability (poise, self-control, reaction to situations)</b>                     |      |      |         |      |           |
| <b>Judgement (problem analysis and solving)</b>  |      |      |         |      |           |
| <b>Oral Expression (clarity of speech and thought, coherence)</b>                            |      |      |         |      |           |
| <b>Interpersonal relationships (rapport, courteous, pleasant, understanding)</b>             |      |      |         |      |           |
| <b>Empathy (sensitive to the needs of others)</b>  |      |      |         |      |           |
| <b>Work Habits (stamina, conscientious, persevering, resourceful, takes initiative)</b>      |      |      |         |      |           |
| <b>Leadership (creative, confident, charismatic, decisive)</b>                               |      |      |         |      |           |
| <b>Personal appearance (well groomed, modest dress)</b>                                      |      |      |         |      |           |
| <b>Integrity (truthful, moral character, keeps ones word and confidences, avoids gossip)</b> |      |      |         |      |           |
| <b>Sexual Purity (disciplined mind, disciplined passions, disciplined eyes)</b>              |      |      |         |      |           |
| <b>Academic ability (studious, committed to lifelong learning)</b>                           |      |      |         |      |           |
| <b>Reaction to criticism (able to cope with negative or hurtful situations)</b>              |      |      |         |      |           |
| <b>Preaching-teaching ministry (shares spiritual truths on a regular basis)</b>              |      |      |         |      |           |
| <b>Cooperation (teachable, works under supervision and in teams)</b>                         |      |      |         |      |           |

continued ...

|   | Poor | Fair | Average | Good | Excellent |
|---|------|------|---------|------|-----------|
| <b>Sociable (accepted by others, not withdrawn or antisocial)</b>                       |      |      |         |      |           |
| <b>Devotional Life (prayer, reflection, reading)</b>                                    |      |      |         |      |           |
| <b>Communication skills (able to share ideas effectively with others)</b>               |      |      |         |      |           |
| <b>Stewardship (tithing, generosity, honest gain)</b>                                   |      |      |         |      |           |
| <b>Convictions (commitment to beliefs)</b>  |      |      |         |      |           |
| <b>Adaptability (able to cope with changing situations)</b>                             |      |      |         |      |           |
| <b>Tolerance (allows other points of view, patient)</b>                                 |      |      |         |      |           |
| <b>Tact (think before speaking, apply diplomacy)</b>                                    |      |      |         |      |           |
| <b>Christian experience (consecrated, gracious, knowledgeable in Christian matters)</b> |      |      |         |      |           |
| <b>General health (reasonably fit and healthy in body and mind)</b>                     |      |      |         |      |           |
| <b>Modesty (in behaviour and dress)</b>   |      |      |         |      |           |

31. Do you sense the applicant has a call to any particular ministry?

*(If "Yes", select from the following)*

- Plant a new church
- Be the Senior Minister of a local church
- Assist a Senior Minister in a local church
- Pastoral / Teaching
- Evangelism
- Missionary
- Specialised (specify)

32. Is there any additional information that you feel would assist the National Executive in considering this application?

33. On the basis of the above, do you recommend the applicant as a church delegate?

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**Section 11: Declaration**

I declare:

- all the information contained in this application is true and correct to the best of my knowledge

I acknowledge that the act of submitting this application means that I agree to the above declaration.

Date of submission (DD/MM/YYYY)

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