

Lead Pastor Summary

Daylesford Community Church

Lead Pastor/Elder

20 hours per week

Daylesford Community Church: Who we are.

We are a dynamic and creative community of Spirit filled believers dedicated to discovering the 'more' of God and to encountering, living and communicating the love of God for the blessing and transformation of our community.

Our Local Community

Daylesford is the mineral spa capital of Australia and is located 1.5 hours to the north west of Melbourne in the beautiful Central Highlands of Victoria. Located within the Hepburn Shire we serve a growing population of approximately 10000 people. Daylesford itself is one of Victoria's premier tourist resorts and draws 1000s of tourists on a weekly basis. Daylesford has a diverse community of generational locals and those who have escaped the city in search of a tree change and also for those making alternative life style choices.

Daylesford Community Church

We are a faith filled community of women, men, children of approximately 60 believers dedicated to pioneering new frontiers.

We are passionate about uncovering and releasing the deep wells of God's amazing presence for the blessing and transformation of the communities we serve.

We aim to foster a five fold ministry team based ministry dedicated to empowering and equipping every believer to be agents of community wide transformation with signs, miracles and wonders following.

Through our House of Prayer we offer a place of dynamic spiritual encounter and breakthrough for our community and the nations.

Our Daylesford community is unique and so we aim to provide spaces and places for connection, enquiry, encounter and transformation.

Major ministries

Family and Children's: Pop Up Cafes, Kids Connection

House of Prayer: Prophetic Worship and Prayer Activities

Community: Nursing Homes, Community Blessing Work and Evangelism

Pastoral Care: Prayer Chain, Personal Prayer Ministry, Visitation.

Women's and Men's Ministry

Small groups eg. Bible studies, prophetic groups etc.

Overseas Outreach: Elohim House of Prayer in Northern Israel

DCC Governance and History

Daylesford Community Church is unique in that we have drawn our inspiration and support from at least two denominational streams, the CRC Churches International and the Baptist Union of Victoria.

Originally, in 1995 we were established as a CRC Church. However, in 2004 we also became affiliated as a Baptist Church via a Memorandum of Understanding with the Baptist Union of Victoria.

We honour the rich spiritual heritage and acknowledge the strength of input both these Church bodies as well as the spiritual inspiration we have received from other sources. Eg. Bethel Redding, IHOPKC etc.

Our Vision

To uncover the deep wells of God's presence and let the rivers run

Our Mission

To be a house of encounter and a rich source of blessing for our community and the nations

DCC specific persuasions, commitments and beliefs:

- our passion is to be an extravagant worshipping community who are committed to individual and community wide transformation.
- For Daylesford and district community to come into the fullness of its destiny as a place where God's incredible mercy is experienced by many.
- To seek after the presence and power of the Holy Spirit to transform lives
- The operation of the charismatic gifts of the Holy Spirit: 1 Cor 12. tongues, prophecy, interpretation etc for the encouragement and equipping of the Body for our work in the world
- Community wide revival, awakening, breakthrough and transformation
- Five fold ministry

Shared Values

Community, Extravagant Worship, Love, Integrity, Presence, Encounter

Governance

DCC is a not for profit incorporated Association, which came into formation in 1995. We also have charitable status through our registration as a charitable organisation as DAYLESFORD Hepburn Springs Baptist Church.

We are currently led by a Senior Pastor and a small community of Elders. The current ELDERSHIP team is the:

- Senior Pastor/Leader
- Associate Pastor/Leader
- Support & Community Ministry Pastor/Leader
- Plus one Elder

The DCC Leadership team supports the Eldership team and is a team of ministry leaders. The current Leadership team is the:

- Kids Connection Coordinator
- Worship Team Coordinator
- Pastoral Care Coordinator
- Safe Church Coordinator
- House of Prayer Coordinator
- Administration Assistant

Meetings and Communication

Elders Meeting (weekly/fortnightly on Thursday mornings 8.45 am)

Combined Elders and Leaders (monthly at 6 pm on last Monday of month)

Finance and Human Resource Committee (bi-monthly 5 pm immediately prior to combined Elders and Leaders Meeting)

Safe Church Committee

Building Development Committee

Annual General Meeting

An Annual General Meeting is held on the last Sunday in April. All DCC members are invited to participate in the AGM.

Current DCC Staff

Senior Pastor/Leader

Associate Pastor/Leader

Support Leader/Community Connections Leader

Administration/Bookkeeper

Social Media/ Communications Officer

Cleaner

Lead Pastor

Position Overview

We are looking to step into a five fold ministry model of leadership to help build Daylesford Community Church into an Apostolic Hub/Community where the five fold ministries of the Church referred to in Ephesians 4:11 can equip God's people for works of service.

Position Context

The Lead Pastor/Elder will be linked relationally to the Senior Leader and to the DCC Eldership team.

Please note DCC has recently created a new non-operational senior leadership role. This will allow Glenn Rowbotham (immediate ex Senior Pastor) to transition into an apostolic kingdom planting and pioneering role. This transition will enable DCC to continue to benefit from Glenn's apostolic heart and vision but not in a non-operational leadership and support capacity.

We are therefore seeking to recruit a motivated, passionate and inspired Lead Pastor/Elder to **provide provide overall operational leadership and support to our Eldership team and ministry leaders** for the DCC congregation/Apostolic hub to fulfill its vision

The Lead Pastor will provide day to day leadership and support to the DCC Leadership and Ministry Team and congregation.

Providing leadership within the five fold ministry team they will be responsible for the fulfilment of God's vision for the Church.

They will also be responsible for setting preaching, teaching and training priorities.

They will also play an integral role in assisting DCC's ministry leaders to develop the ministry and reach of the Church further.

It is anticipated they will play a key role in supporting communal worship and prayer activities through their support of the Daylesford House of Prayer and our worship leaders.

They will also play a key role in supporting our community connect, blessing and outreach ministries.

Key relationships

DCC Eldership Team

Senior Leader

DCC Ministry Leaders

Congregation

CRC Churches International Victorian State Executive

Baptist Union of Victoria

Key Qualities

- Loves God and loves the body of believers

Leadership and Teamwork

- Demonstrated experience and ability as a leader
- Ability to build and motivate teams and is also a passionate team player
- Organisational abilities

Communication

- Well developed interpersonal skills
- Inspired and effective communicator
- Ability to communicate effectively within a multi generational environment.

Community

- Loves community and appreciates the importance of community connectedness
- Commitment and passionate about creating opportunities for supporting local communities

Prayer and Worship

- Understands and appreciates the power of united worship and prayer
- House of Prayer experience would be a strong advantage.
- Committed to an active personal prayer and worship life.

The Word

- Devoted to the Bible.

Gifts of the Spirit

- Committed to the operation of the gifts of the Spirit eg. Gift of Prophecy

Safe Church

- Committed to safe church practice

Helpful theological persuasions.

- Believes the charismatic Holy Spirit gifts (1 Cor 12) are for today
- Understands the current day significance of God's covenantal promises to Israel and to the Church
- Understands and appreciates the role of a five fold ministry model.

More specific job role information is found in the Lead Pastor/Elder Position Description.

For more information contact

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